

# **Bridging the gap: transferable skills and career growth in academic libraries**

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# Speakers



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CONNECTING THE  
KNOWLEDGE COMMUNITY

# Our Profession in 2030

**Do you consider yourself to  
be a ‘professional’?**

# How has the landscape changed?

# Core competencies: Open Research Competencies Coalition

Recognising emerging roles

- Open research
- Research impact
- Publishing and repositories

Coalition aims to identify and describe the core skills these roles require:

- Learning on the job
- Self-development
- No specific formal qualification

Produced UKRN Primers for people interested in working in Open Access, Open Research and Research Data Management

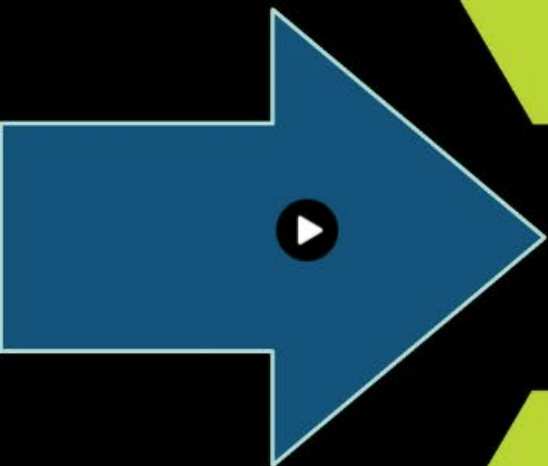
Open Research Competencies Coalition | Working together to improve open research skills in the UK



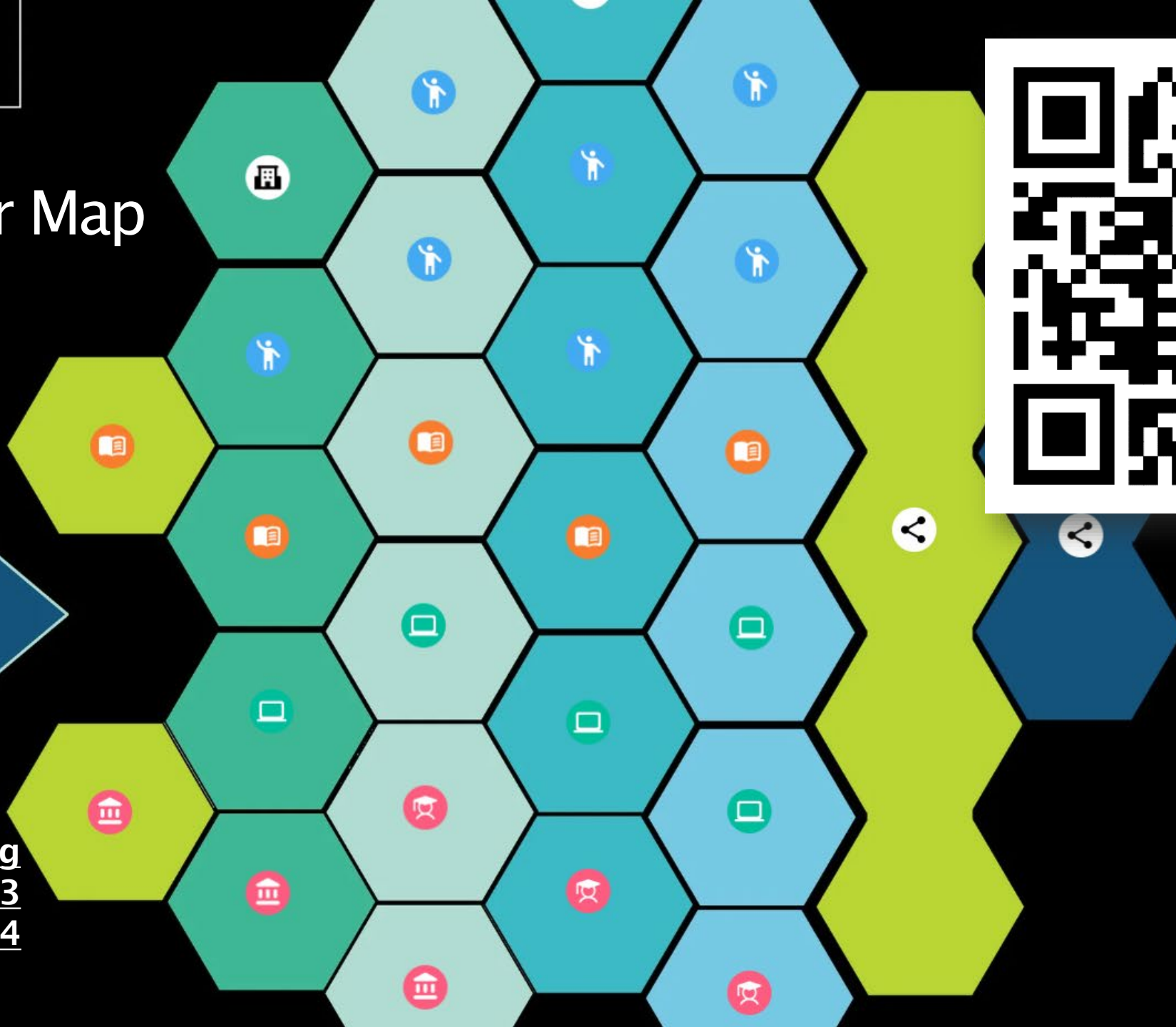
# What is a Career Map?



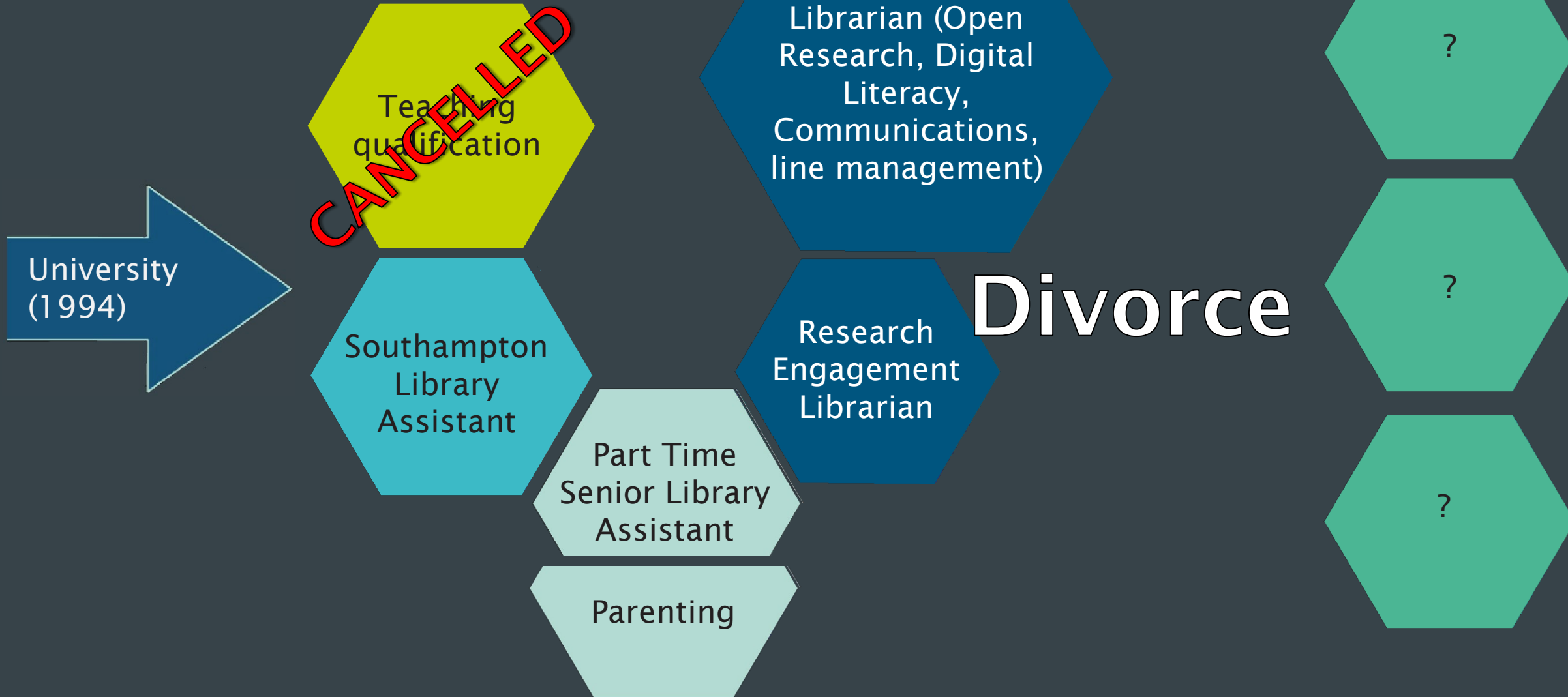
# Our Career Map



<https://www.thinglink.com/card/1732810081218593445>



# My career journey, calling at





# What has given me confidence as a professional?

## Transferable skills

- Customer service
- Line management
- Confidence using and learning technology and systems
- Time management and task prioritisation
- Active listening and communication
- Teaching, training and presenting
- Keeping up to date
- Collaboration & partnership

## Qualifications

- Undergraduate degree
- Associate Fellow of the Higher Education Academy

## Skills acquisition

### Formal

- Training and CPD courses
- Webinars and conferences
- Community and networks

### Informal

- Stand up comedy
- Volunteering opportunities
- Experience!



## 1. Ready to get started

- Reading
- Learning activities
- Introductions to teams
- Case studies

## 2. Ready to learn more

- Speedy shadowing
- Career chats
- Projects or tasks
- Everyone is Unique

## 3. Ready to progress

- Mentoring
- Professional Registration
- Qualification
- Application and interview skills
- Transparent vacancy information

## Underpinning

- Leadership support
- Good management skills
- Celebrating successes

# Shout-outs and references

- Beth Montague-Hellen, for various inspiring talks on skills and partnership, open research and EDI
- Nicki's teenagers, for looking after the cats
- Our colleagues
- Portsmouth University Library for Speedy Shadowing
- Ken Blanchard Companies for the SLII Development Levels
- Ian Whiting via Jisc SDF list for the hexagons approach

# Other career tools we can integrate

- [Open Research Competencies Coalition | Working together to improve open research skills in the UK](#)
- [Jobs and Careers - CILIP: the library and information association](#)
- [Health Libraries Group - CILIP: the library and information association](#)
- [Knowing me, knowing who? You know it's the new UKSG podcast! | UKSG](#)
- What else have you found useful?