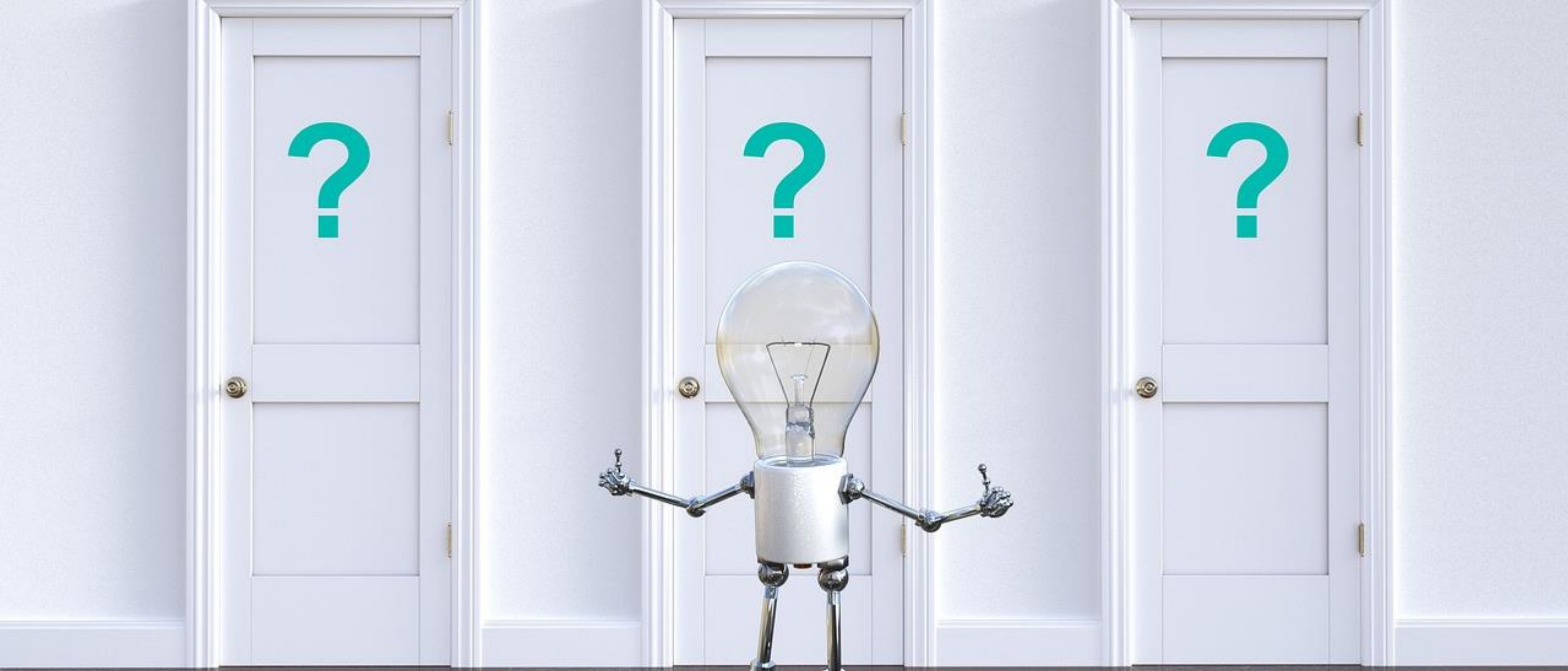


Our profession in 2030: politics, people, and progress

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UKSG Forum, 5th December 2024



Who am I and why am I speaking on this



The politics

Declining university funding & rising costs



Tuition fees are
stagnant and
worth about $\frac{2}{3}$ of
their original value



International
students can no
longer bring their
dependents with
them



Competition for
domestic
students has
increased



There are increased expectations for the kinds of support universities provide to students



Resources costs are escalating



Our budgets are
scrutinised more
heavily (though so
are everyone else's!)
and there's a
pressure to cut
costs

Changing political landscape?

The people



You are the future!



Curiosity is key

With that in mind...

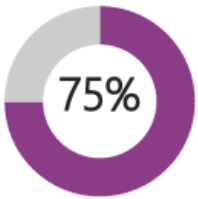
How do *we* develop you?

How do *you* develop you?



EDI

CILIP workforce mapping, 2023



Women dominate the workforce-
75% reported as female



Women under-represented in senior
management-only 0.8% females earn
80k+, compared with 2.8% males



<5% of the workforce of non-
white ethnicity

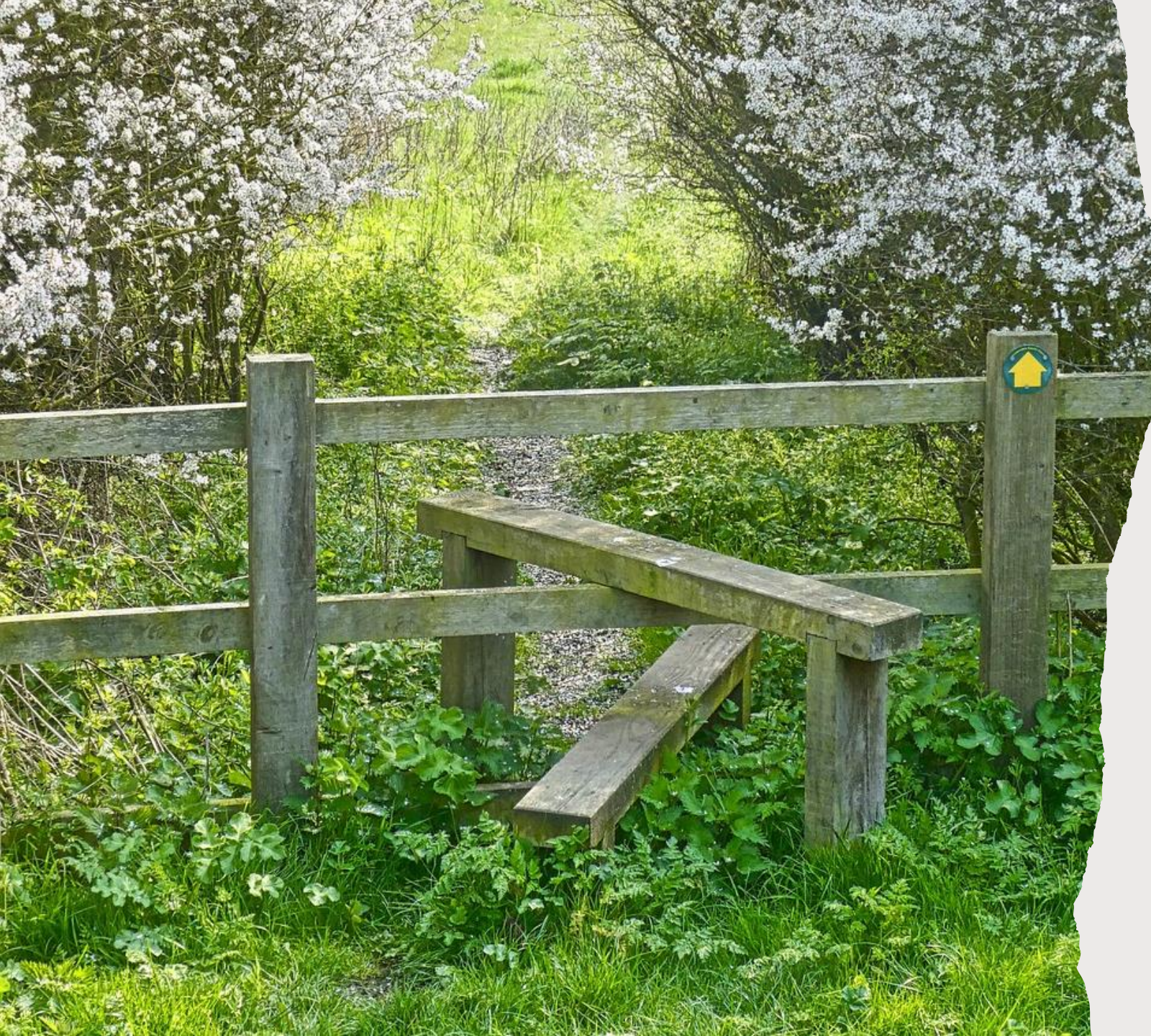
Progress



The pace of digital change is getting faster



We're thinking
differently about
physical spaces



We need to go
beyond our
traditional
boundaries



Thanks for listening! Any questions?