When is a librarian not a librarian?

Dr Sarah Pittaway
Team Leader: Academic Services
Library Services Worcester@ The Hive,
University of Worcester
@Dr_Sarah_P
A qualified professional according to CILIP

• An accredited library and information qualification;
• Chartered Membership of CILIP (MCLIP) to demonstrate ongoing engagement with the profession;
• A relevant teaching or training qualification is occasionally required;
• An IT or e-learning qualification is occasionally required.

CILIP Position Statement, Qualified Library & Information Professionals in FE Colleges – Case for Support, May 2016
Am I a librarian??
Not according to these standards, which we often use when recruiting.
So - what constitutes ‘qualified’?
People I work with in The Hive without a library qualification

Eresources & Licensing Co-ordinator
Hive Library Services Manager
Hive Front of House Team Leaders
Reading Resources Co-ordinator
Student Engagement Co-ordinators
To wrap up – could you think about ‘qualified’ differently when recruiting?

Embrace these three words – ‘or equivalent experience’!
Credits

All images from Flickr, under Creative Commons licence, except for Slide 6 © The Hive

Slide 1, julochka CC BY-NC 2.0
Slide 2, Lenore Edman, CC BY 2.0
Slide 3, Quinn Dombrowski, CC BY-SA 2.0
Slide 4, 0Four CC BY-NC 2.0
Slide 5, Seth Dodson, CC BY-NC 2.0
Slide 7, Laura Redburn, CC BY-NC-ND 2.0